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**MINUTES OF THE  
BOARD OF SELECTMEN**

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**MEETING OF  
March 19, 2007**

10 The Board of Selectmen held a meeting on Monday, March 19, 2007, the Salem Town Hall, 33  
11 Geremonty Drive, Salem, NH.

12 **PRESENT:** Chairman Michael J. Lyons, Vice Chairman Everett P. McBride Jr., Secretary  
13 Elizabeth A. Roth, Selectman Patrick Hargreaves, Selectman Arthur E. Barnes, and Town  
14 Manager Dr. Henry E. LaBranche.

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**CALL TO ORDER**

19 Chairman Lyons called the meeting to order at 7:00 p.m. with the Pledge of Allegiance and  
20 introduced the Board members and Town Manager Dr. Henry E. LaBranche. Newly elected  
21 Board member, Selectman Hargreaves, thanked voters for electing him to the Board.

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**1. APPROVAL OF MEETING MINUTES**

26 **MOTION:** by Selectman Roth

27 *To accept the minutes of the regular meeting dated March 5, 2007*

28 **SECOND:** Selectman McBride

29 **VOTE:** 4-0-1 (Selectman Hargreaves abstained)

30 The motion carried.

31  
32

**2. CHAIRMAN'S COMMENTS**

33 Chairman Lyons thanked everyone who had participated in the election for their hard work.  
34 He also thanked the Board members for their support over the last year. He then handed over  
35 to Selectman McBride in order to put forward a motion.

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**3. Board Organizational Meeting**

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42

*a. Elect Officers*

43 **MOTION:** by Selectman Lyons

44 *Move to appoint Selectman Barnes as Board Secretary; Selectman Roth as Vice  
45 Chairman; Selectman McBride as Chairman*

46 **SECOND:** Selectman Hargreaves

**VOTE: 5-0-0**

The motion carried unanimously and Chairman McBride thanked everyone for  
electing him, stating that he looked forward to serving as Chairman, and to another  
great year.

*b. Discuss Selectmen Appointment to Boards & Committees*

Chairman McBride stated that that he would defer discussion of this item until next  
week.

1           **c. Review Board of Selectmen Bylaws**

2           Chairman McBride asked Board members whether they wanted additional time to  
3           look at the Board of Selectmen bylaws and the consensus of the Board was that they  
4           would vote on these this evening.

5  
6           **MOTION:** Selectman Lyons

7           ***Move to accept the Board of Selectmen bylaws as printed***

8           **SECOND:** Selectman Barnes

9           **VOTE: 5-0-0**

10          The motion carried unanimously.

11          Chairman McBride stated that the motion would be filed with the Town Clerk with  
12          the reaffirmation date of March 19<sup>th</sup>, 2007.

13  
14       **4. Atkinson Country Club – Atkinson Heights Condominiums – Proposed Road**  
15       **Improvements**

16       Dr. LaBranche informed the Board of Selectmen that he had received a packet of information  
17       from the Planning Director, Mr. Ross Moldoff, relative to a development of 228  
18       condominiums at the Atkinson Country Club. He explained that the proposal has an impact  
19       on traffic for the Town of Salem and that the Board of Selectmen would see from the  
20       information in their packets that the Planning Board has reviewed this matter. The  
21       developers have suggested road improvements and have requested a Planning Board waiver  
22       which the Planning Board has agreed to, contingent upon Board of Selectmen agreement to  
23       the proposal outlined in their packets. Dr. LaBranche referred the Board to Mr. Moldoff's  
24       memo and the outline of improvements from The Lewis Group's counsel. Dr. LaBranche  
25       stated that there is also a letter from Attorney Gorrow providing a legal opinion on the matter  
26       from the Town's perspective.

27  
28       Dr. LaBranche, in conjunction with Chairman McBride agreed to hear from the Lewis Group  
29       representatives. Mr. Chris Rye – Offsite Improvements representative for the Lewis Group  
30       introduced himself and stated that he had been in discussion with Mr. Moldoff, Bob Puff and  
31       Rick Russell, and that they had agreed with the Atkinson Planning Board that no occupancy  
32       permits should be issued until all the offsite improvements have been completed.

33  
34       Ross Moldoff, Planning Director introduced himself and provided background for the Board.  
35       He stated that the town was concerned about the effect on Salem roads, and in particular  
36       Hampstead Road. He explained that a traffic study had been completed which showed that  
37       there would be some impacts at some of the intersections of the roads and the developers  
38       (The Lewis Group) had discussed the study with him and the Planning Board. After  
39       discussion Mr. Lewis had agreed to make a variety of road improvements and Mr. Moldoff  
40       stated that he and the other Town staff involved in the discussions felt that these would be a  
41       good deal for the town. He stated that the Atkinson Planning Board has been very  
42       accommodating, and that it is a good agreement. He pointed out that the Town of Salem will  
43       have to get easements on some private property for the improvements which are valued at  
44       approximately \$50,000. He stated that the Salem Planning Board had some concerns and  
45       that Mr. Lewis stated that he would rather not come before the Planning Board in Salem for  
46       site plan approval, but would rather spend the money making the improvements. The

1 Planning Board had provided the waiver at their February 13<sup>th</sup> meeting, contingent upon  
2 Board of Selectmen approval and completion of the improvements and asked that they be  
3 kept informed. Mr. Moldoff also stated that the Public Works and Engineering departments  
4 would review plans and work with Mr. Lewis in the field.  
5

6 Chairman McBride asked him to walk through the points in the improvement proposal for the  
7 benefit of people at home, and Mr. Moldoff read from the proposals dated February 21<sup>st</sup>,  
8 clarifying each item.  
9

10 Chairman McBride read from the Notice of Decision from the Atkinson Planning Board, and  
11 opened the meeting to questions from Board of Selectmen.  
12

13 ***Discussion:***

14 Selectman Hargreaves enquired as to the amount of traffic which will be added to the area  
15 when the development opens and Mr. Moldoff responded that it would be between 2 and 5%  
16 at the intersections. Selectman Hargreaves also asked about commercial (i.e. trucks) traffic  
17 and Mr. Moldoff explained that the study did not talk about truck traffic, as post construction  
18 it will primarily be residential traffic. Selectman Hargreaves also asked what would happen  
19 if property owners do not approve easements, and Mr. Moldoff explained that they would not  
20 be able to complete the work. He also explained that the Town has not yet talked to the  
21 owners as they want to wait until the snow melts.  
22

23 Chairman McBride asked whether Salem were planning to make these improvements in  
24 future themselves. Mr. Moldoff indicated that the traffic study stated that these improvements  
25 were needed now, but that they were not part of the CIP, and nothing else was currently  
26 planned by the Town. He pointed out that the proposed improvements would be of benefit to  
27 the public in Salem. Chairman McBride obtained confirmation that the developer would be  
28 responsible for only 2.5 - 5% of the traffic increase, but would be paying 100% of the  
29 improvements.  
30

31 As Board of Selectmen representative to the Planning Board, Selectman Roth clarified what  
32 the waiver to the formal plan was based on, i.e. that no part of the actual plan was in the  
33 Town of Salem, and the Salem Planning Board did not feel that they had authority over the  
34 actual building of the plan itself. Mr. Moldoff stated that there is a very small portion of land  
35 that the developer owns which is in Salem at the intersection of Shannon Road, but none of  
36 the building will be in Salem.  
37

38 Selectman Roth also clarified with Mr. Moldoff that the Town would look to see if there  
39 were alternatives were the Town unable to obtain the necessary approval for easements from  
40 property owners. Mr. Moldoff explained that they did not have details of alternatives as yet.  
41 Selectman Roth asked whether the alternative plan would require the Town to go through  
42 eminent domain, and Mr. Moldoff stated that he did not think the Town would wish to do  
43 that, as the proposals were improvements rather than a necessity. Selectman Roth stated that  
44 this would be a concern for her and she would have to know what the alternative would be.  
45 She also stated that she felt that the flashing light at the Shannon Road and Liberty Town  
46 Farm Road would be an improvement as she had experience of the many accidents involving

1 bodily injury which have occurred in this area, and she commended the Lewis Group for  
2 their proposal and felt that alone would make the whole project worth while.

3  
4 Referring to the suggestions regarding traffic problems at peak hours, Selectman Roth stated  
5 she thought that the Atkinson Country Club would like to provide an alternative route for  
6 limousine drivers to overcome the hold up of traffic to special events at the club. She also  
7 stated that she would like to see the wording of items 9 and 10 be more structured and  
8 specific as she thought that they are legally ambiguous at present.

9  
10 Referring to the letter from town counsel, Selectman Roth clarified with Mr. Moldoff that  
11 once the Board of Selectmen had given their approval, and then further developments would  
12 be dealt with at the staff level. Mr. Moldoff offered to come back to the Board and provide  
13 them with progress reports. Selectman Roth indicated that she was concerned that the work  
14 would be done correctly; that it was completed and in a timely fashion; and that the Boards  
15 were kept 'in the loop'. She also clarified with Mr. Moldoff that he was comfortable that the  
16 Town would have the co-operation of the Atkinson Planning Board that no occupancy  
17 permits would be provided until the improvements have been completed.

18  
19 Chairman McBride requested progress reports and that any changes should be provided to  
20 the Board of Selectmen. He then opened the meeting for public input.

21  
22 ***Public Input:***

23 Mr. Tom Campbell of 160 Zion Hill Road and member of the Salem Planning Board  
24 addressed the Board stating that he had concerns. He stated he felt that the Board of  
25 Selectmen would be giving away their authority and giving control to Atkinson to sign off on  
26 roads in Salem. He stated he believed that it was the Planning Board and not the Board of  
27 Selectmen who should be making the decision. He stated he also felt that the Planning Board  
28 and not town staff should be the ones to monitor the proposals and work. He further stated  
29 was his opinion that the Board of Selectmen should not make any decision on the matter this  
30 evening, but should refer the matter to the newly elected Planning Board to allow them to do  
31 what they are elected to do. Chairman McBride thanked Mr. Campbell for his input.

32  
33 Mr. Gene Bryant, 56 North Policy and newly elected Planning Board member introduced  
34 himself. He stated he had attended all the hearings on this subject and pointed out that the  
35 developer does not have to do anything as the project could be ended at the border between  
36 Atkinson and Salem. He stated anyone opposed to the proposals should acquaint themselves  
37 with all of the relevant correspondence and documentation. He indicated that the value of  
38 what the town could have expected has been exceeded by the stop light at the intersection  
39 with Shannon and that based on this he felt it was well worth agreeing to. He stated the  
40 Planning Board are very appreciative of the willingness of the Town of Atkinson and the  
41 developer to talk with the Town and that the town staff has done great job in putting  
42 everything together. He also stated he thought the Board of Selectmen was more than able to  
43 ensure that everything is done as it should be and his recommendation would be to take the  
44 deal on offer as it is the best deal we could obtain.

1 Directing his question to Mr. Moldoff, Selectman Barnes referred to the letter from the Lewis  
2 Group and item 9. He read aloud from the letter and asked Mr. Moldoff what the word  
3 'satisfaction' meant in the third sentence. Mr. Moldoff clarified that this referred to the fact  
4 that a letter would be required from the DPW to the Town of Atkinson stating that they were  
5 happy the work had been completed as agreed and to their satisfaction.

6  
7 Selectman Hargreaves asked whether work has started and was informed by the  
8 representatives of the developer that only trees have been cut. He then asked whether a  
9 postponement of a decision by the Board for a week or two would affect the timeline of the  
10 project. Mr. Moldoff stated he did not feel that there was a lot left to resolve and the  
11 developers had indicated they would prefer to begin work as soon as possible rather than  
12 spend the time coming before the Boards.

13  
14 Referring to the traffic impact study, Chairman McBride pointed out the impact of the  
15 development on the Shannon Road intersection would be minimal, and the Town will get the  
16 work done by the developer at his expense. Mr. Moldoff pointed out that full build out  
17 would not happen in one year and the impact figures are based on full occupancy.

18  
19 Selectman Roth stated she wished to further clarify and summarize that all the land being  
20 built upon is in the Town of Atkinson and the Town is the beneficiary of road improvements  
21 which are being carried out at the expense of the developer. In attempting to address the  
22 concerns of Mr. Campbell, she also stated that a major concern is that the Town has control  
23 over what improvements are taking place on their roads and they are completed. She  
24 indicated that there should be agreement in writing and pointed out that in the absence of  
25 formal Planning Board approval, the Board of Selectmen (as indicated in the letter from  
26 counsel) is following statutorily what they are supposed to. Selectman Roth further indicated  
27 that she was comfortable and in favor of the route the Town is taking right now.

28  
29 **MOTION:** by Selectman Lyons

30 *Move by the Salem Board of Selectmen that it is their finding to approve the Atkinson*  
31 *Heights development's proposed road improvements in the Town of Salem*

32 **SECOND:** Selectman Barnes

33  
34 Selectman Hargreaves requested that updates and concerns be addressed to the Board as soon  
35 as possible.

36 **VOTE: 5-0-0**

37 The motion carried unanimously.

38  
39 Dr. LaBranche requested a five minute recess to allow town staff to set up for the next item  
40 on the agenda. Chairman McBride declared a recess and called the meeting to order again at  
41 7:50 p.m.

42  
43 **5. Director of Engineering: Intersection Improvements – North Main Street/East**  
44 **Broadway Area**

45 Dr. LaBranche referred to the information in the Board's packets on this item and handed  
46 over to Mr. Bob Puff, Director of Engineering.

1 Mr. Puff pointed out on a map the intersections he would refer to during his presentation –

- 2
- 3 1. East Broadway and Zion Hill Road
- 4 2. North Main Street and East Broadway
- 5 3. North Main Street and Dustin Road
- 6

7 Mr. Puff stated that the area in yellow indicated the limits of the North Main/East Broadway  
8 construction project which is being addressed with the proceeds of the \$4 million bond  
9 approved in 2005.

10  
11 He moved on to slide 2 which showed the existing conditions and the proposed work for East  
12 Broadway and Zion Hill Road. He stated there were not a lot of physical changes in  
13 pavement, but this would be changed to a 3- way stop at the intersection, from a 2-way stop.

14  
15 Mr. Puff moved on to slide 3 which showed the existing conditions and the proposed work  
16 for the intersection of North Main Street and East Broadway. He pointed out that this  
17 intersection was being turned into a 'T' type of intersection and the hatched area shown on  
18 the map will be loamed and seeded. This will force people traveling on East Broadway to  
19 stop at the intersection and then turn right or left. In addition the current stop sign on Main  
20 Street as you travel north will be removed.

21  
22 The fourth slide showed the existing conditions and the proposed work for the intersection at  
23 North Main Street and Dustin Road. Mr. Puff explained that existing pavement will be  
24 removed and loamed and seeded, and the intersection was changing to a radial type of  
25 intersection.

26  
27 Mr. Puff pointed out that all three proposals have been discussed with the Police Department  
28 from a safety perspective and they support them.

29  
30 ***Discussion:***

31 Chairman McBride clarified with Mr. Puff that the site distance would be adequate and that a  
32 fog line would be added.

33  
34 Selectman Hargreaves clarified with Mr. Puff that the work would be done in concert with  
35 the other roadwork being done in the area.

36  
37 Referring to the intersection at North Main Street and East Broadway, Selectman Roth  
38 clarified what was being done with the stop signs. Selectman Roth stated that currently  
39 people are running the stop sign on North Main Street and she had concerns about safety.  
40 Mr. Puff clarified that the 'T' intersection will eliminate that problem and makes the  
41 intersection more definitive and will reduce the ability of the driver to continue and run the  
42 stop sign.

43  
44 Chairman McBride suggested informing neighbors in the area what is proposed prior to any  
45 work being carried out.

1 Referring to the intersection at East Broadway and Zion Hill Road, Selectman Hargreaves  
2 stated he thought the proposed changes were a good idea.  
3

4 ***Public input:***

5 Mr. Larry Weil of Palmer Street asked whether it would be possible to get the State to  
6 expedite opening the link to East Broadway as it would make it easier for traffic and there  
7 would be less traffic in the construction area. Dr. LaBranche offered to check on this.  
8

9 Selectman McBride clarified for people at home what Mr. Weil was referring to, explaining  
10 that there is a road which will connect East Broadway and Route 111.  
11

12 Chairman McBride confirmed with Mr. Puff that he wanted to get a consensus of agreement  
13 from the Board for the proposals. Chairman McBride stated that the Board affirmed their  
14 agreement no motion was required. He also requested that Mr. Puff keep the Board apprised  
15 of progress and inform the residents in the area of the work to be done.  
16

17 Mr. Puff pointed out that in light of the defeat of the bond article for the North Main Street  
18 water main they are proceeding without a water main in total.  
19

20 **6. Town Meeting Follow-up**

21 Dr. LaBranche explained that in his memo to the Board he referred to the ZBA and the  
22 impact of the length of office. He stated that he had sought legal counsel in the matter and  
23 quoted paragraph two of the statute (673:3 and 673:5). He stated that at this time there is one  
24 full time member whose term is expiring and an alternate member whose term is expiring.  
25 He also stated the recommendation to the Board of Selectmen would be that those whose  
26 terms expire in April will be asked to continue until the next election, thereby extending their  
27 terms for another year. Chairman McBride stated that it was the consensus of the Board to  
28 go ahead as discussed. He clarified with Dr. LaBranche that the ZBA would elect their own  
29 alternate members and, for the benefit of viewers he clarified that election of ZBA members  
30 is staggered.  
31

32 **7. Town Manager Search**

33 Dr. LaBranche referred to discussions with the Board about getting a replacement for himself  
34 under way. He stated that in order to make a smooth transition for his departure and the next  
35 budget season the Board ought to have someone in place prior to his departure, and that the  
36 Board had set up a timetable to begin the search immediately after the elections. He referred  
37 to comparative values of pay and source of revenues within the community and to what other  
38 communities pay their Town Managers. He then asked Mr. Bill Scott, Community  
39 Development Director to present his findings.  
40

41 Mr. Scott explained that he would cover information unrelated to wages as a means of  
42 ensuring that the correct municipalities are being used for comparison. He outlined his  
43 objectives and the comparisons used (see his presentation, attached). He also outlined the  
44 sources of information he had used for comparison and why he had called them. Salem  
45 represented the average in the comparison tables, for the most part.  
46

1 With regard to wages comparisons he stated that four positions had been used as  
2 responsibilities varied in some towns and therefore the Town Manager positions are not  
3 directly comparable in all cases.  
4

5 He stated he had called the communities regarding changes in salaries to ensure that the  
6 figures are up to date. He pointed out that Salem pays the lowest. He also pointed out that  
7 there are a significant number of positions which have been filled in the last three years  
8 which affect the salaries upwards.  
9

10 **Public input:**

11 Mr. Stephen Campbell of 22 Shepherd Avenue stated that salary is only one component of  
12 the costs, and referred to healthcare and other benefits, and that for a true comparison it  
13 would be necessary to know the whole package. He stated he thought that this was only a  
14 start as it would be necessary to look at what it would cost the Town across the board. Dr.  
15 LaBranche pointed out that the information mentioned by Mr. Campbell will be brought  
16 before the Board as it is received. He stated that based on the information received so far,  
17 Salem is comparable to other communities.  
18

19 Selectman Hargreaves asked for confirmation that the total package would not exceed the  
20 \$125,000 previously mentioned. Selectman Roth clarified that the current discussion was to  
21 determine what the salary level should be. She stated she would be more comfortable in not  
22 making a decision about salary range until all of the information is available.  
23

24 Selectman Barnes stated he was well aware that some positions include things like car  
25 allowances, and recognized that the Town needs to be competitive, but he would prefer to see  
26 one all inclusive figure. Selectman Hargreaves agreed with him.  
27

28 Selectman Lyons stated that he looks at this as a way to establish stability and Dr. LaBranche  
29 has helped the Town do that. He stated that the Board will advertise at this rate and will  
30 make adjustments if necessary. He also stated he agreed with Selectman Barnes and thought  
31 the Board should move forward. Selectman Lyons stated that the Town is appreciative of the  
32 length of time Dr. LaBranche has stayed and he thought it imperative to maintain a solid  
33 leader in the position to continue to build the town infrastructure.  
34

35 **MOTION:** Selectman Lyons

36 *Move to authorize a salary range to be advertised of \$115,000 - \$125,000 for the position of*  
37 *Town Manager for the Town of Salem, New Hampshire.*

38 **SECOND:** Selectman Barnes

39 Selectman Hargreaves again raised the point that he did not wish to find out that the benefits  
40 package needed to be added to this salary range. Selectman Lyons responded that he did not  
41 think that would happen, but that it might be necessary to change the range based on market  
42 conditions in order to obtain a person of the correct caliber.  
43

44 **VOTE: 5-0-0**

45 The motion carried unanimously.

1 **8. Citizen Request – Interpretation of RSA 91:A:3,II(b) – The hiring of any person as a**  
2 **public employee**

3 Mr. Stephen Campbell of 22 Shepherd Avenue stated he had requested this item be put on  
4 the agenda, as he became aware that the position of Town Manager has been advertised on a  
5 local government web site. He stated he was concerned about the process and asked how this  
6 has happened as he had not seen the Board of Selectmen discuss this. He indicated that he  
7 had sent e-mails to the Town Manager and was informed that the Board had discussed this on  
8 February 12 in a non public meeting. He stated he did not think that the hiring of a Town  
9 Manager qualifies for discussion in a non public meeting. He asked which part of the RSA  
10 justified a non public meeting.

11  
12 Selectman Roth responded and read from Chapter 91A, Section 3, part 2 (b) of the RSA. She  
13 stated that as Recording Secretary she could say that no motions were made and no business  
14 transacted, but that the Board felt they needed to discuss the matter formally in a non public  
15 session, and that the minutes are sealed.

16  
17 Mr. Campbell continued to state he did not feel that discussion in a non public session of a  
18 position where the current employee was leaving of their own volition was warranted under  
19 the statute and asked what was wrong with discussing this in open session. He stated he  
20 thought the townspeople would like to know what the Board's thought process was on  
21 February 12<sup>th</sup>.

22  
23 Selectman Roth responded that she thinks the Board acts with integrity and follows the rules.  
24 She stated that it is sometimes difficult to interpret the statutes and that when sections are  
25 read out of context they can be misinterpreted. She stated the Board acted in the best interest  
26 and that motions not thoughts are recorded. She pointed out that there was nothing in the  
27 minutes regarding thought processes, and she stated that she took exception to what had been  
28 said, and that although not intended, it could be interpreted as intimidation.

29  
30 Selectman Lyons stated he agreed with Selectman Roth with regard to recording thought  
31 processes and that what was recorded fulfilled the Board's obligations.

32  
33 Chairman McBride asked Dr. LaBranche to put the unsealing of the minutes of the non  
34 public session, February 12<sup>th</sup> on the agenda for the next meeting.

35  
36 **9. Town Manager's Report**

37 **a. Comcast**

38 Dr. LaBranche stated he did receive the Town franchise fees this week (\$319,505.19) and  
39 these would be put into the public access channel trust fund.

40 **b. Retirement of Deputy Police Chief**

41 Dr. LaBranche stated he wished to share with the Board that it has officially been  
42 announced that the Deputy Police Chief will retire effective May 1<sup>st</sup>, 2007.

43  
44 **10. Selectmen Reports/Correspondence**

45 Selectman Barnes stated that he was formally requesting, as Board representative to the  
46 Conservation Commission, that a volunteer policy be made a priority as a number of citizens

1 have come forward with heavy equipment, volunteering to take up the rail track, as a result of  
2 the publicity for the Rail Trail project. He also stated that the second thing which had come  
3 up related to the Rail Trail was the need to begin discussions with the DOT for land use.

4 Selectman Barnes also informed the Board that the Hazmat Material District has changed  
5 their bylaws and now require communities appoint an alternate representative.

6 Dr. LaBranche stated that the discussion regarding a volunteer policy had begun two years  
7 ago with respect to disability whilst assisting the town and it is also the cover story in this  
8 month's edition of Town and City magazine which will provide a source for the Town when  
9 they proceed with developing their policy.

10  
11 Mr. Scott stated that he is amending the draft agreement on the use of the Rail Trail to  
12 include design work. He stated that the Town was able to obtain a grant for the engineering  
13 work and his staff would be issuing a proposal this week for the engineering services for the  
14 Rail Trail. He further stated they would be looking at finalizing the design for December.  
15 He offered to get a draft agreement to the Board as the State has provided a sample.

16  
17 Chairman McBride obtained clarification from Mr. Scott as to what grant and impact fees  
18 would cover and that it will be necessary for volunteers to wait for the design before they can  
19 begin work, in part due to cross easement issues.

20  
21 Chairman McBride requested Mr. Scott ensure that the drainage which comes out of the new  
22 development at North Broadway and Rockingham Road be taken under the rail bed when the  
23 work eventually takes place.

24  
25 Selectman Hargreaves suggested to Dr. LaBranche, regarding the volunteer policy, that a  
26 paragraph be added for those volunteers under the age of 18 years.

27  
28 Chairman McBride asked whether it would be possible to appoint a member of the Fire  
29 Department to the Hazmat district. Selectman Barnes explained how the district is made up  
30 and about how their budget works. Chairman McBride appointed Selectman Barnes to the  
31 Hazmat Board and Selectman Hargreaves as the alternate representative.

32  
33 Selectman Hargreaves asked whether there were any updates on the train station. Mr. Scott  
34 stated they had a proposal from the consulting engineer to draft specifications and the bid  
35 would be released in April or May. He stated there was an issue regarding the coordination  
36 of the removal of part of the building and the rehabilitation.

37  
38 Selectman Hargreaves suggested that on the form for appointments it would be useful to  
39 know how many times the various boards meet to ensure no scheduling conflict for Board of  
40 Selectmen representatives on other boards.

41  
42 Selectman Hargreaves stated he thought the roads had been well maintained during the snow  
43 storms and thanked the staff of the DPW.

1 Selectman Lyons asked for an official answer regarding increasing the threshold for a bond  
2 and Dr. LaBranche responded that it would either take a piece of legislation or the Board of  
3 Selectmen would have to institute another charter commission.  
4

5 Chairman McBride pointed out that 66% of the voters voted for the bond which passed and  
6 thanked everyone who went to the polls and who came to the town meeting. He also stated  
7 he appreciated the support of the voters and thanked Selectman Lyons for his year as  
8 chairman.  
9

#### 10 **11. Old Business Tabled/Pending**

11 There were no items for discussion.  
12

#### 13 • **ADDITIONS AND/OR REQUESTS BY PUBLIC OR BOARD BY VOTE**

14 Mr. Ron Giordano, 1 Lois Lane introduced himself and asked for clarification regarding the  
15 ballot for the Zoning Board. It was explained to him that the Zoning Board had a different  
16 protocol.  
17

18 Mr. Giordano asked the Board for their support in honoring a soldier from the Town of  
19 Salem who had recently died in Iraq by assigning an area at the Depot Train Station and  
20 giving it his name. He stated that he would donate the sign himself. He named the soldier as  
21 22 year old Corporal Nicholas Arvanitis<sup>1st</sup> battalion, 505 Regiment, 82<sup>nd</sup> Airborne who died  
22 on October 6<sup>th</sup>, 2006 as a result of enemy fire. Mr. Giordano stated that of over 2,000  
23 people killed in Iraq 98% were 21 and 22 year olds.  
24

25 Selectman McBride suggested Dr. LaBranche put this on the agenda for discussion at a  
26 future meeting. Selectman Hargreaves suggested contacting DFW as they are in charge of  
27 plaques.  
28

#### 29 • **UPCOMING MEETINGS**

- 30 ○ March 26, 2007
  - 31 ○ April 2, 2007
  - 32 ○ April 9, 2007
  - 33 ○ April 23, 2007
- 34

#### 35 • **UPCOMING EVENTS**

36  
37 **MOTION:** by Selectman Hargreaves

38 *To move to adjourn the meeting*

39 **SECOND:** Selectman Lyons

40 **VOTE: 5-0-0**

41 The motion carried unanimously, and without further business, Chairman McBride adjourned the  
42 meeting at 8:58 p.m.  
43

44 Notes/Minutes Taken by: Sandra Maxwell

45 Approved: Board of Selectmen

46 Date: April 2, 2007