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## MINUTES OF THE BUDGET COMMITTEE

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MEETING OF  
November 14, 2007

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### **01) OPEN MEETING**

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The Municipal Budget Committee Meeting of Wednesday, November 14, 2007 was called to order at 7:00 p.m. at Salem Town Hall, 33 Geremonty Drive, Salem, New Hampshire.

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### **02) PLEDGE OF ALLEGIANCE**

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Chairman Carney opened the meeting with the pledge of allegiance and introduction of members.

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### **03) INTRODUCTION OF MEMBERS**

22

#### **MEMBERS PRESENT:**

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- Michael Carney, Jr. Chairman
- Jim Randazzo, Secretary
- Kathy Cote
- Ann Marie David
- Susan Covey
- Roland Theberge
- Stephen Campbell
- Everett McBride, Board of Selectmen Representative
- Atty. Bernard Campbell, School Board Representative, arrived at 7:02PM
- Jonathan Sistare, Town Manager
- Jane Savastano, Finance Director
- Melanie Murray, Budget Director

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Chairman Carney called for a recess until 7:12 PM

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### **03) PUBLIC HEARING ON 2008 SALEM TOWN BUDGET – 7:12PM**

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Chairman Carney opened the Public Hearing and seeing no members with comments he closed the Public Session.

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### **04) RECEIPT OF CORRESPONDENCE & MINUTES/APPROVAL OF MINUTES**

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**MOTION by Mr. Randazzo to receive the following minutes:**

- 1 • Receive memo from Jonathan Sistare dated November 14, 2007 regarding request for
- 2 information
- 3 • Receive memo from Bernard Campbell in response to information request regarding the
- 4 tax rate for 2007-2008 dated November 14, 2007
- 5 • Receive memo from Bernard Campbell related to projected School District expenditures
- 6 for 2008-2009 dated November 14, 2007
- 7 • Receive memo from Bernard Campbell regarding expenditures dated November 14, 2007

8  
9  
10 **SECOND by**

11 **VOTE: 9-0-0**

12 **MOTION CARRIES**

13  
14 **MOTION by Mr. Randazzo to receive the following minutes:**

- 15
- 16 • Receive memo from Jonathan Sistare dated November 14, 2007 regarding request for
- 17 information

18  
19 **SECOND by**

20 **VOTE: 0-0-0**

21 **MOTION CARRIES**

22  
23 Chairman Carney asked the Budget Committee to hold off on accepting any Budget Committee

24 Minutes until the next scheduled meeting.

25  
26  
27 **05) FINAL VOTES: FY2008 TOWN OPERATING BUDGET**

28  
29 *Object Code 100 series, Selectman:*

30  
31 **MOTION by Mr. Randazzo to set the 10100 series budget at \$53,216.00**

32 **SECOND by Ms. Covey**

33  
34 **VOTE on the bottom line for the 100 series: 6-3-0, in the minority Ms. Cote, Mr. Theberge,**

35 Stephen Campbell

36 **MOTION PASSED**

37 **The bottom line for the 100 series is set at \$53,216.00**

38  
39  
40 *Object Code 200 series, District Court:*

41  
42 **MOTION by Mr. Randazzo to set the 10200 series budget at \$105,843.00**

43 **SECOND by Ms. Covey**

44 **VOTE on the bottom line for the 200 series: 9-0-0**

45 **MOTION PASSED**

46 **The bottom line for the 200 series is set at \$105,843.00**

1 Object Code 300 series, Town Manager:

2  
3 **MOTION by Mr. Randazzo to set the 10300 series budget at \$227,831.00**

4 **SECOND by Ms. Covey**

5  
6 **VOTE on the bottom line for the 300 series: 6-3-0, in the minority Ms. Cote, Mr. Theberge,**  
7 **Stephen Campbell**

8 **MOTION PASSED**

9 **The bottom line for the 10300 series is set at \$227,831.00**

10  
11  
12 Object Code 30100 series, Engineering:

13  
14 **MOTION by Mr. Mr. Randazzo to set the 300 series budget at \$338,117.00**

15 **SECOND by Ms. Covey**

16  
17 **VOTE on the bottom line for the 30100 series: 6-3-0, in the minority Ms. Cote, Mr. Theberge,**  
18 **Stephen Campbell**

19 **MOTION PASSED**

20 **The bottom line for the 30100 series is set at \$338,117.00**

21  
22  
23 Object Code 10310 series, Legal:

24  
25 **MOTION by Mr. Randazzo to set the 10310 series budget at \$97,173.00**

26 **SECOND by Ms. Covey**

27  
28 **VOTE on the bottom line for the 10310 series: 9-0-0**

29 **MOTION PASSED**

30 **The bottom line for the 10310 series is set at \$97,173.00**

31  
32  
33 Object Code 10320 series, Human Resources:

34  
35 **MOTION by Mr. Randazzo to set the 10320 series budget at \$215,474.00**

36 **SECOND by Ms. Covey**

37  
38 **VOTE on the bottom line for the 10320 series: 6-3-0, in the minority Ms. Cote, Mr. Theberge,**  
39 **Stephen Campbell**

40 **MOTION PASSED**

41 **The bottom line for the 10320 series is set at \$215,474.00**

42  
43  
44 Object Code 10330 series, Employee Benefits:

45  
46 **MOTION by Mr. Randazzo to set the 10330 series budget at \$332,651.00**

1 **SECOND by Ms. Covey**

2  
3 **VOTE on the bottom line for the 10330 series: 9-0-0**

4 **MOTION PASSED**

5 **The bottom line for the 10330 series is set at \$332,651.00**

6  
7  
8 Object Code 10341 series, Planning Board:

9  
10 **MOTION by Mr. Randazzo to set the 10341 series budget at \$4,958.00**

11 **SECOND by Ms. Covey**

12  
13 **VOTE: on the bottom line for the 10341 series: 9-0-0**

14 **MOTION PASSED**

15 **The bottom line for the 10341 series is set at \$4,958.00**

16  
17  
18 Object Code 10342 series, Board of Adjustment:

19  
20 **MOTION by Mr. Randazzo to set the 10342 series budget at \$6,554.00**

21 **SECOND by Ms. Covey**

22  
23 **VOTE on the bottom line for the 10342 series: 9-0-0**

24 **MOTION PASSED**

25 **The bottom line for the 10342 series is set at \$6,554.00**

26  
27  
28 Object Code 10343 series, Budget Committee:

29  
30 **MOTION by Mr. Randazzo to set the 10343 series budget at \$4,008.00**

31 **SECOND by Ms. Covey**

32  
33 **VOTE on the bottom line for the 10343 series: 9-0-0**

34 **MOTION PASSED**

35 **The bottom line for the 10343 series is set at \$4,008.00**

36  
37  
38 Object Code 10344 series, Conservation Commission:

39  
40 **MOTION by Mr. Randazzo to set the 10344 series budget at \$2,331.00**

41 **SECOND by Ms. Covey**

42  
43 **VOTE on the bottom line for the 10344 series 9-0-0**

44 **MOTION PASSED**

45 **The bottom line for the 10344 series is set at \$2,331.00**

1 Object Code 10348 series, Trustee of Trust Funds:

2  
3 **MOTION by Mr. Randazzo to set the 10348 series budget at \$6,800.00**

4 **SECOND by Ms. Covey**

5  
6 **VOTE on the bottom line for the 10348 series: 8-1-0, in the minority Mr. B. Campbell**

7 **MOTION PASSED**

8 **The bottom line for the 10348 series is set at \$6,800.00**

9  
10  
11 Object Code 10350 series, Town Hall:

12  
13 **MOTION by Mr. Randazzo to set the 10350 series budget at \$248,347.00**

14 **SECOND by Ms. Covey**

15  
16 **VOTE on the bottom line for the 10350 series: 9-0-0**

17 **MOTION PASSED**

18 **The bottom line for the 10350 series is set at \$248,347.00**

19  
20  
21 Object Code 10351 series, Old Town Hall:

22  
23 **MOTION by Mr. Randazzo to set the 10351 series budget at \$9,778.00**

24 **SECOND by Ms. Covey**

25  
26 **VOTE on the bottom line for the 10351 series: 9-0-0**

27 **MOTION PASSED**

28 **The bottom line for the 10351 series is set at \$9,778.00**

29  
30  
31 Object Code 10353 series, Hose House:

32  
33 **MOTION by Mr. Randazzo to set the 10353 series budget at \$1,711.00**

34 **SECOND by Ms. Covey**

35  
36 **VOTE on the bottom line for the 10353 series: 9-0-0**

37 **MOTION PASSED**

38 **The bottom line for the 10353 series is set at \$1,711.00**

39  
40  
41 Object Code 10354 series, Old Library:

42  
43 **MOTION by Mr. Randazzo to set the 10354 series budget at \$4,051.00**

44 **SECOND by Ms. Covey**

45  
46 **VOTE on the bottom line for the 10354 series: 9-0-0**

1 **MOTION PASSED**

2 **The bottom line for the 10354 series is set at \$4,051.00**

3  
4  
5 Object Code 10355 series, School House #5:

6  
7 **MOTION by Mr. Randazzo to set the 10355 series budget at \$1,038.00**

8 **SECOND by Ms. Covey**

9  
10 **VOTE on the bottom line for the 10355 series: 9-0-0**

11 **MOTION PASSED**

12 **The bottom line for the 10355 series is set at \$1,038.00**

13  
14  
15 Object Code 10356 series, Depot Train Station:

16  
17 **MOTION by Mr. Randazzo to set the 10356 series budget at \$120.00**

18 **SECOND by Ms. Covey**

19  
20 **VOTE on the bottom line for the 10356 series 9-0-0**

21 **MOTION PASSED**

22 **The bottom line for the 10356 series is set at \$120.00**

23  
24  
25 Object Code 20100 series, Finance Department:

26  
27 **MOTION by Mr. Randazzo to set the 20100 series budget at \$597,480.00**

28 **SECOND by Ms. Covey**

29  
30 **VOTE on the bottom line for the 20100 series: 6-3-0, in the minority Ms. Cote, Mr. Theberge,**  
31 **Stephen Campbell**

32 **MOTION PASSED**

33 **The bottom line for the 20100 series is set at \$597,480.00**

34  
35  
36 Object Code 20200 series, Information Technology:

37  
38 **MOTION by Mr. Randazzo to set the 20200 series budget at \$559,371.00**

39 **SECOND by Ms. Covey**

40  
41 **VOTE on the bottom line for the 20200 series: 6-3-0, in the minority Ms. Cote, Mr. Theberge,**  
42 **Stephen Campbell**

43 **MOTION PASSED**

44 **The bottom line for the 20200 series is set at \$559,371.00**

1 Object Code 20300 series, Assessing:

2  
3 **MOTION by Mr. Randazzo to set the 20300 series budget at \$283,614.00**

4 **SECOND by Ms. Covey**

5  
6 **VOTE on the bottom line for the 20300 series: 6-3-0, in the minority Ms. Cote, Mr. Theberge,**  
7 **Stephen Campbell**

8 **MOTION PASSED**

9 **The bottom line for the 20300 series is set at \$283,614.00**

10  
11  
12 Object Code 20400 series, Town Clerk:

13  
14 **MOTION by Mr. Randazzo to set the 20400 series budget at \$160,303.00**

15 **SECOND by Ms. Covey**

16  
17 **VOTE on the bottom line for the 20400 series: 9-0-0**

18 **MOTION PASSED**

19 **The bottom line for the 20400 series is set at \$160,303.00**

20  
21  
22 Object Code 20500 series, Elections:

23  
24 **MOTION by Mr. Randazzo to set the 20500 series budget at \$52,349.00**

25 **SECOND by Ms. Covey**

26  
27 *Discussion:*

28 Mr. B. Campbell commented that the School was planning to be closed during the primary, and  
29 would most likely be closed in March for the Town Elections in 2008-09 although that had not  
30 been set yet.

31  
32 **VOTE on the bottom line for the 20500 series: 9-0-0**

33 **MOTION PASSED**

34 **The bottom line for the 20500 series is set at \$52,349.00**

35  
36  
37 Object Code 20550 series, Collections:

38  
39 **MOTION by Mr. Randazzo to set the 20550 series budget at \$157,971.00**

40 **SECOND by Ms. Covey**

41  
42 **VOTE on the bottom line for the 20550 series: 9-0-0**

43 **MOTION PASSED**

44 **The bottom line for the 20550 series is set at \$157,971.00**

1 Object Code 20600 series, Tax Collector:

2  
3 **MOTION by Mr. Randazzo to set the 20600 series budget at \$140,511.00**  
4 **SECOND by Ms. Covey**

5  
6 **VOTE on the bottom line for the 20600 series: 9-0-0**  
7 **MOTION PASSED**

8 **The bottom line for the 20600 series is set at \$140,511.00**  
9

10  
11 Object Code 20700 series, Debt Services:

12  
13 **MOTION by Mr. Randazzo to set the 20700 series budget at \$600,058.00**  
14 **SECOND by Ms. Covey**

15  
16 **VOTE on the bottom line for the 20700 series: 9-0-0**  
17 **MOTION PASSED**

18 **The bottom line for the 20700 series is set at \$600,058.00**  
19

20  
21 Object Code 20800 series, Insurance:

22  
23 **MOTION by Mr. Randazzo to set the 20800 series budget at \$249,351.00**  
24 **SECOND by Ms. Covey**

25  
26 **VOTE on the bottom line for the 20800 series: 9-0-0**  
27 **MOTION PASSED**

28 **The bottom line for the 20800 series is set at \$249,351.00**  
29

30  
31 Object Code 30000 series, Community Development:

32  
33 **MOTION by Mr. Randazzo to set the 30000 series budget at \$321,686.00**  
34 **SECOND by Ms. Covey**

35  
36 **VOTE on the bottom line for the 30000 series: 6-3-0, in the minority Ms. Cote, Mr. Theberge,**  
37 **Mr. Stephen Campbell**

38 **MOTION PASSED**

39 **The bottom line for the 30000 series is set at \$321,686.00**  
40

41  
42 Object Code 30200 series, Planning:

43  
44 **MOTION by Mr. Randazzo to set the 30200 series budget at \$110,658.00**  
45 **SECOND by Ms. Covey**

1 **VOTE on the bottom line for the 30200 series: 6-3-0**, in the minority Ms. Cote, Mr. Theberge,  
2 Mr. Stephen Campbell

3 **MOTION PASSED**

4 **The bottom line for the 30200 series is set at \$110,658.00**

7 Object Code 30300 series, Inspections:

9 **MOTION by Mr. Randazzo to set the 30300 series budget at \$383,540.00**

10 **SECOND by Ms. Covey**

12 **VOTE on the bottom line for the 30300 series: 6-3-0**, in the minority Ms. Cote, Mr. Theberge,  
13 Mr. Stephen Campbell

14 **MOTION PASSED**

15 **The bottom line for the 30300 series is set at \$383,540.00**

18 Object Code 30310 series, Health:

20 **MOTION by Mr. Randazzo to set the 30310 series budget at \$163,995.00**

21 **SECOND by Ms. Covey**

23 **VOTE on the bottom line for the 30310 series: 6-3-0**, in the minority Ms. Cote, Mr. Theberge,  
24 Mr. Stephen Campbell

25 **MOTION PASSED**

26 **The bottom line for the 30310 series is set at \$163,995.00**

29 Object Code 40100 series, Police Administration:

31 **MOTION by Mr. Randazzo to set the 40100 series budget at \$387,125.00**

32 **SECOND by Ms. Covey**

34 *Discussion:*

35 Mr. S. Campbell commented on the prior vote regarding the temporary pay item and stated since  
36 the selectman were not given the contract, and it was not in the actual contract, but in a separate  
37 memo that we cut this line item. Ms. Murray stated it was in the deputy chief's contract. Mr.  
38 Sistare responded that there was a memo issued from the former Town manger adding temporary  
39 pay into his benefit package. Mr. S. Campbell asked where this file/memo was kept. Mr. Sistare  
40 replied that this memo was in the payroll file. Mr. S. Campbell requested that we find out if this  
41 file was in a personnel file, and if it was ever given to the Selectman. He closed by stating that  
42 this was a vote based on principle.

44 **MOTION by Mr. S, Campbell to reduce the 40100 series budget by \$7,500.00 to a new  
45 bottom line of \$379,625.00**

46 **SECOND by Mr. Theberge**

1 After some discussion regarding the validity of the Holiday Pay the Chairman called a recess at  
2 7:42PM, so the staff could reference/gather the appropriate documentation.

3  
4 *Chairman Carney called the meeting back to order at 7:47PM*

5  
6 *Discussion:*

7 Chairman Carney stated that this pay was in the contract. Ms. Cote asked if SPAA went into  
8 affect April 1, 2007. Selectman McBride replied yes and added that the memo was dated April  
9 22, 2007. Mr. S. Campbell asked if this new agreement was in violation of the SPAA agreement,  
10 since it was after the effective date. Mr. Sistare stated the SPAA clause phrase meant for any  
11 new employees per the Town legal department, not existing employees. Mr. Randazzo stated that  
12 he was not in favor of cutting \$7,500.00, as the cost of court time would be more than \$7,500.00,  
13 and noted that we should not take a position to override a former town manger. Mr. S. Campbell  
14 commented that over the next twenty years this would cost us more than \$7,500.00.

15 Ms. Cote commented that there had been discussion regarding SPAA contracts for years, adding  
16 that the contract applied to everyone, and that the chiefs should be in the union contract. Mr. S.  
17 Campbell spoke to the motion, stating that just because we cut the money does not mean that we  
18 do not pay them. Ms. David questioned the difference between the SPAA and the individual  
19 contracts. Ms. Cote explained the difference to the board members. Ms. Covey stated that it was  
20 important to look at the intent of the memo, which was to correct issues, and added that the  
21 current town manger had the same opinion and option. Mr. S. Campbell replied to the intent  
22 comment, stating that there should be no new additions, as they negotiated to become a union.  
23 Ms. David commented she was not clear on the point being made. Mr. S. Campbell explained the  
24 memo was created after the SPAA was created.

25  
26 **VOTE on the amendment: 3-5-1**, in the minority Ms. Cote, Mr. Theberge, Mr. Stephen  
27 Campbell, Ms. David abstained

28 **MOTION FAILED**

29  
30 **MOTION by Chairman Carney to reduce the 40100 series budget by \$2,750.00 to a new  
31 bottom line of \$383,375.00**

32 **SECOND by Mr. S. Campbell**

33  
34 **VOTE on the amendment: 5-3-1**, in the minority Mr. Randazzo, Selectman McBride, Mr. B.  
35 Campbell, and Ms. David abstained

36 **MOTION PASSED**

37  
38 **VOTE on the new bottom line for the 40100 series: 5-4-0**, in the minority Ms. Cote, Mr.  
39 Theberge, Mr. Stephen Campbell, and Selectman McBride

40 **MOTION PASSED**

41 **The bottom line for the 30310 series is set at \$383,375.00**

42  
43  
44 *Object Code 40110 series, Police Support Services:*

45  
46 **MOTION by Mr. Randazzo to set the 40110 series budget at \$1,809,284.00**

**SECOND by Ms. Covey***Discussion:*

Ms. Cote commented that they had just received the information on the books, adding that she did not have chance to review the book prices. She commented further that the NH Motor Vehicle Law book cost was \$650.00 for 13 copies and asked if it was necessary for all to have a copy and suggested putting the CD Rom that we get, on the computer main frame, so anyone who needed it could print/reference a copy. Ms. Murray responded that all employees had to bring a copy to their training.

**VOTE on the bottom line for the 40110 series: 6-3-0**, in the minority Ms. Cote, Mr. Theberge, Mr. Stephen Campbell

**MOTION PASSED**

**The bottom line for the 40110 series is set at \$1,809,284.00**

*Object Code 40120 series, Police Patrol:*

**MOTION by Mr. Randazzo to set the 40120 series budget at \$3,584,887.00**

**SECOND by Ms. Covey**

**MOTION by Mr. S. Campbell reduce the 40120 series budget by \$10,000.00 to a new bottom line of \$3,584,877.00**

**SECOND by Mr. Theberge**

*Discussion:*

Mr. S. Campbell referenced past years costs stating that it does not seem like the actual numbers justify the expense. Mr. Randazzo stated that the year to date was \$15,000.00. Ms. Savastano commented that this was billed twice a year.

**VOTE on the motion as amended for the 40120 series: 3-6-0**, in the minority Mr. Randazzo, Selectman McBride, Mr. B. Campbell

**MOTION FAILED**

**VOTE on the new bottom line for the 40120 series: 7-2-0**, in the minority Selectman McBride, Mr. B. Campbell

**MOTION PASSED**

**The bottom line for the 40120 series is set at \$3,574,887.00**

*Object Code 40125 series, Police Community Services:*

**MOTION by Mr. Randazzo to set the 40125 series budget at \$523,459.00**

**SECOND by Ms. Covey**

**VOTE on the bottom line for the 40125 series: 8-1-0**, in the minority Mr. Stephen Campbell

1 **MOTION PASSED**

2 **The bottom line for the 40125 series is set at \$523,459.00**

3  
4  
5 Object Code 40130 series, Police Investigative Services:

6  
7 **MOTION by Mr. Randazzo to set the 40130 series budget at \$1,018,260.00**

8 **SECOND by Ms. Covey**

9  
10 **VOTE on the bottom line for the 40130 series: 9-0-0**

11 **MOTION PASSED**

12 **The bottom line for the 40130 series is set at \$1,018,260.00**

13  
14  
15 Object Code 40140 series, Police Station:

16  
17 **MOTION by Mr. Randazzo to set the 40140 series budget at \$146,772.00**

18 **SECOND by Ms. Covey**

19  
20 **VOTE on the bottom line for the 40140 series: 6-3-0, in the minority Ms. Cote, Mr. Theberge,**  
21 **Mr. Stephen Campbell**

22 **MOTION PASSED**

23 **The bottom line for the 40140 series is set at \$146,772.00**

24  
25  
26 Object Code 40200 series, Fire- Administration:

27  
28 **MOTION by Mr. Randazzo to set the 40200 series budget at \$792,518.00**

29 **SECOND by Ms. Covey**

30  
31 **VOTE on the bottom line for the 40200 series: 6-3-0, in the minority Ms. Cote, Mr. Theberge,**  
32 **Mr. Stephen Campbell**

33 **MOTION PASSED**

34 **The bottom line for the 40200 series is set at \$792,518.00**

35  
36  
37 Object Code 40210 series, Fire Suppression/Prevention:

38  
39 **MOTION by Mr. Randazzo to set the 40210 series budget at \$6,232,826.00**

40 **SECOND by Ms. Covey**

41  
42 **MOTION by Mr. S. Campbell reduce the 40210 series budget by \$211,674.00 to a new**  
43 **bottom line of \$6,021,152.00**

44 **SECOND by Ms. Cote**

45  
46 *Discussion:*

1 Mr. S. Campbell commented that the cost of the four fireman was added in the 2008 budget, and  
2 stated that the next four do not seem to be in the Selectman plans to date, and suggested we abort  
3 the plan; adding that the School budget was up to 9.9 %.

4  
5 *Mr. Theberge stepped away at 8:24 PM*

6  
7 *Discussion:*

8 Mr. S. Campbell stated that we should give voters a choice to vote on what they want to  
9 implement.

10  
11 *Mr. Theberge returned at 8:25 PM*

12  
13 *Discussion:*

14 Mr. S. Campbell commented that he felt we should get personnel costs under control, and have  
15 the employees pay in more into health insurance. Selectman McBride added that having the  
16 additional firefighters had helped. He noted further the Fire Department staffing was down from  
17 1991, adding that he stood behind the Fire Department. Mr. Randazzo commented that cutting  
18 these positions could result in forfeiture of grant money received and asked how much would  
19 have to be repaid. Ms. Murray commented that we would have to pay \$37, 260.00 back to the  
20 grant. Mr. S. Campbell commented that if the Selectmen intend to have a 3% budget increase,  
21 priorities should be set, adding that road projects had to be eliminated to reduce the budget thus  
22 far. Ms. Cote commented that the actual for the 2006 Operating Budget, not including capital,  
23 water, sewer, or library; last years budget was up 10.71%, in comparison to the 2008 budget.  
24 Ms. Savastano responded that she came on board two years ago, and had two major events to  
25 deal with: the police detail issue and last year's flooding. She added that we spent over one  
26 million dollars for the flooding and added that the budget had to be frozen in July, and we put  
27 back over two million, over the tax rate. Chairman Carney stated it was a common occurrence to  
28 put money back into the budget. Selectman McBride added that by putting the money back, it  
29 stabilizes the tax rate. Ms. Cote commented that the unreserved fund balance offsets the tax rate  
30 and that the budget was not reduced, the tax rate was offset. Mr. S. Campbell suggested that  
31 health care contributions be increased, so voters could choose which capital items to vote for.  
32 Mr. Randazzo interjected that he was a firm believer that we need the police station, and that the  
33 4 firefighters have long term cost affect, and that he would vote for the reduction. Ms. David  
34 commented that if the people believe they need a police station they should not put it off. She  
35 further noted that it was peoples' safety we were talking about, which was priceless. In closing  
36 she stated that the roads would get done. Chairman Carney urges defeat of the motion,  
37 commenting that it was explained to the voters. In closing he stated that the additional  
38 firefighters had increased the response time.

39  
40 **VOTE on the motion as amended for the 40120 series: 4-5-0**, in the minority Ms. Cote, Mr.  
41 Randazzo, Mr. Theberge, and Mr. S. Campbell

42 **MOTION FAILED**

43  
44 **VOTE on the bottom line for the 40210 series: 5-4-0**, in the minority Ms. Cote, Mr. Theberge,  
45 Mr. Stephen Campbell, and Mr. Randazzo

46 **MOTION PASSED**

1 **The bottom line for the 40210 series is set at \$6,232,826.00**

2  
3 *Chairman Carney called for a 15-minute recess at 8:45PM*

4  
5 *Chairman Carney called the meeting back to order at 9:00PM*

6  
7  
8 *Object Code 40220 series, Fire Communications:*

9  
10 **MOTION by Mr. Randazzo to set the 40220 series budget at \$399,839.00**

11 **SECOND by Ms. Covey**

12  
13 **VOTE on the bottom line for the 40220 series: 6-3-0, in the minority Ms. Cote, Mr. Theberge,**  
14 **Mr. Stephen Campbell**

15 **MOTION PASSED**

16 **The bottom line for the 40220 series is set at \$399,839.00**

17  
18  
19 *Object Code 40230 series, Fire Stations:*

20  
21 **MOTION by Mr. Randazzo to set the 40230 series budget at \$139,735.00**

22 **SECOND by Ms. Covey**

23  
24 *Discussion:*

25 Selectman McBride commented that the transmission on ladder truck was going to have to be  
26 replaced for \$16,000.00. Ms. Covey asked if the budget would be affected by replacing the  
27 transmission. Assistant Chief Parisi stated the current budget would cover those costs. Ms.  
28 Covey stated that she felt the company was not properly handling this, as the transportation  
29 should be included in the warranty, and suggested we have Legal Counsel call to invoke our  
30 opinion. Assistant Chief Parisi stated that we had not consulted with counsel, noting that he had  
31 been working on this since 2002, the paint job was \$30,000.00, and the cost for transportation  
32 was approximately \$5,000.00 round trip. Ms. Covey suggested an attorney call to get the fee  
33 lifted. Selectman McBride responded that they would check on this, adding that the money  
34 would come out of this year's budget. Ms. Covey stated that we were sending the truck back in  
35 December, and asked if December was the best time to be without it. Assistant Chief Parisi  
36 replied that we were borrowing a reserve from Andover, MA. Assistant Chief Parisi added that  
37 the last time the ladder truck was returned the company paid for transportation. Mr. S. Campbell  
38 commented that this makes Ms. Covey's point more valid. Assistant Chief Parisi stated that they  
39 offered to have the truck painted in Walpole, however the dealer does not have the ability to  
40 extend/disassemble the ladder, adding that if this was going to be done right way, we should go  
41 back to the factory, as they would also run the truck through the certification process before  
42 returning it. Mr. Theberge asked if we were hiring a company to return the truck. Assistant Chief  
43 Parisi replied yes. Mr. Theberge suggested that we contact the factory to see if they can get their  
44 dealer to do this, and bill us back for the freight. Assistant Chief Parisi stated that they were  
45 using their company, and they gave us the same price.

1 **VOTE on the bottom line for the 40230 series: 6-3-0**, in the minority Ms. Cote, Mr. Theberge,  
2 Mr. Stephen Campbell

3 **MOTION PASSED**

4 **The bottom line for the 40230 series is set at \$139,735.00**

5  
6  
7 Object Code 40231 series, Central Station #1:

8  
9 **MOTION by Mr. Randazzo to set the 40231 series budget at \$44,469.00**

10 **SECOND by Ms. Covey**

11  
12 **VOTE on the bottom line for the 40231 series: 9-0-0**

13 **MOTION PASSED**

14 **The bottom line for the 40231 series is set at \$44,469.00**

15  
16  
17 Object Code 40232 series, Old North Station #2:

18  
19 **MOTION by Mr. Randazzo to set the 40232 series budget at \$502.00**

20 **SECOND by Ms. Covey**

21  
22 **VOTE on the bottom line for the 40232 series: 8-1-0**, in the minority Ms. Cote

23 **MOTION PASSED**

24 **The bottom line for the 40232 series is set at \$502.00**

25  
26  
27 Object Code 40233 series, South Station #3:

28  
29 **MOTION by Mr. Randazzo to set the 40233 series budget at \$20,026.00**

30 **SECOND by Ms. Covey**

31  
32 **VOTE on the bottom line for the 40233 series: 9-0-0**

33 **MOTION PASSED**

34 **The bottom line for the 40233 series is set at \$20,026.00**

35  
36  
37 Object Code 40234 series, New North Station #4:

38  
39 **MOTION by Mr. Randazzo to set the 40234 series budget at \$24,901.00**

40 **SECOND by Ms. Covey**

41  
42 *Discussion:*

43 Mr. Theberge asked if an energy audit was done. Assistant Chief Parisi we did, found out Station  
44 #2 uses 80 % more energy than Station #3, the meter at Station #2 was not defective, and there  
45 does not seem to be any unusual power drawer. It has twice as many interior lights, more outside  
46 lights, and a constantly running exhaust to get out carcinogens, etc. He added that the Electric

1 Company mentioned replacing can lighting, with 15-watt bulbs instead of 60-watt bulbs.  
2 Assistant Chief Parisi stated in closing that the power being consumed was well within the  
3 normal range.  
4

5 **VOTE on the bottom line for the 40234 series: 9-0-0**

6 **MOTION PASSED**

7 **The bottom line for the 40234 series is set at \$24,901.00**  
8  
9

10 Object Code 40400 series, DPW, Animal Control:  
11

12 **MOTION by Mr. Randazzo to set the 40400 series budget at \$113,082.00**

13 **SECOND by Ms. Covey**  
14

15 **VOTE on the bottom line for the 40400 series: 9-0-0**

16 **MOTION PASSED**

17 **The bottom line for the 40400 series is set at \$113,082.00**  
18  
19

20 Object Code 50100 series, Public Works Administration:  
21

22 **MOTION by Mr. Randazzo to set the 50100 series budget at \$437,886.00**

23 **SECOND by Ms. Covey**  
24

25 **VOTE on the bottom line for the 50100 series: 6-3-0, in the minority Ms. Cote, Mr. Theberge,**  
26 **Mr. Stephen Campbell**

27 **MOTION PASSED**

28 **The bottom line for the 50100 series is set at \$437,886.00**  
29  
30

31 Object Code 50110 series, DPW Garage:  
32

33 **MOTION by Mr. Randazzo to set the 50110 series budget at \$68,868.00**

34 **SECOND by Ms. Covey**  
35

36 **VOTE on the bottom line for the 50110 series: 9-0-0**

37 **MOTION PASSED**

38 **The bottom line for the 50110 series is set at \$68,868.00**  
39  
40

41 Object Code 50120 series, DPW Fleet:  
42

43 **MOTION by Mr. Randazzo to set the 50120 series budget at \$461,766.00**

44 **SECOND by Ms. Covey**  
45

46 **VOTE on the bottom line for the 50120 series: 9-0-0**

1 **MOTION PASSED**

2 **The bottom line for the 50120 series is set at \$461,766.00**

3  
4  
5 Object Code 50130 series, Streets/Shops:

6  
7 **MOTION by Mr. Randazzo to set the 50130 series budget at \$1,029,715.00**

8 **SECOND by Ms. Covey**

9  
10 **VOTE on the bottom line for the 50130 series: 8-1-0, in the minority Mr. Stephen Campbell**

11 **MOTION PASSED**

12 **The bottom line for the 50130 series is set at \$1,029,715.00**

13  
14  
15 Object Code 50200 series, Solid Waste:

16  
17 **MOTION by Mr. Randazzo to set the 50200 series budget at \$1,293,861.00**

18 **SECOND by Ms. Covey**

19  
20 **VOTE on the bottom line for the 50200 series: 9-0-0**

21 **MOTION PASSED**

22 **The bottom line for the 50200 series is set at \$1,293,861.00**

23  
24  
25 Object Code 50300 series, Parks/Property:

26  
27 **MOTION by Mr. Randazzo to set the 50300 series budget at \$332,059.00**

28 **SECOND by Ms. Covey**

29  
30 **VOTE on the bottom line for the 50300 series: 9-0-0**

31 **MOTION PASSED**

32 **The bottom line for the 50300 series is set at \$332,059.00**

33  
34  
35 Object Code 50400 series, Lighting:

36  
37 **MOTION by Mr. Randazzo to set the 50400 series budget at \$445,758.00**

38 **SECOND by Ms. Covey**

39  
40 **VOTE on the bottom line for the 50400 series: 9-0-0**

41 **MOTION PASSED**

42 **The bottom line for the 50400 series is set at \$445,758.00**

1 Object Code 60100 series, Human Services-Administration:

2  
3 **MOTION by Mr. Randazzo to set the 60100 series budget at \$154,883.00**

4 **SECOND by Ms. Covey**

5  
6 **VOTE on the bottom line for the 60100 series: 6-3-0, in the minority Ms. Cote, Mr. Theberge,**  
7 **Mr. Stephen Campbell**

8 **MOTION PASSED**

9 **The bottom line for the 60100 series is set at \$154,883.00**

10  
11  
12 Object Code 60110 series, Direct Assistance:

13  
14 **MOTION by Mr. Randazzo to set the 60110 series budget at \$109,900.00**

15 **SECOND by Ms. Covey**

16  
17 **VOTE on the bottom line for the 60110 series: 9-0-0**

18 **MOTION PASSED**

19 **The bottom line for the 60110 series is set at \$109,900.00**

20  
21  
22 Object Code 60200 series, Outside Human Services:

23  
24 **MOTION by Mr. Randazzo to set the 60200 series budget at \$108,890.00**

25 **SECOND by Ms. Covey**

26  
27 **VOTE on the bottom line for the 60200 series: 9-0-0**

28 **MOTION PASSED**

29 **The bottom line for the 60200 series is set at \$108,890.00**

30  
31  
32 Object Code 60420 series, Human Services Building:

33  
34 **MOTION by Mr. Randazzo to set the 60420 series budget at \$25,310.00**

35 **SECOND by Ms. Covey**

36  
37 **Discussion:**

38 Ms. Cote referenced a memo from Mr. Lorangor regarding plumbing and electrical costs, and  
39 stated that the other tenants should pay for their own plumbing and electrical costs of \$834.00.

40  
41 **MOTION by Ms. Cote to reduce the 60420 series budget by \$760.00 to a new bottom line of**  
42 **\$24,550.00**

43 **SECOND by Mr. Theberge**

44  
45 **VOTE on the motion as amended: 7-2-0, in the minority Selectman McBride, Mr. B. Campbell**

1 **VOTE on the bottom line for the 60420 series: 7-2-0**, in the minority Selectman McBride, Mr.  
2 B. Campbell

3 **MOTION PASSED**

4 **The bottom line for the 60420 series is set at \$24,550.00**

5  
6 *Discussion:*

7 Ms. Covey asked who the “they” was referring to in the memo that spent the money. Ms.  
8 Murray responded the Human Services Department spent the money.

9  
10  
11 *Object Code 60300 series, Recreation-Administration:*

12  
13 **MOTION by Mr. Randazzo to set the 60300 series budget at \$287,310.00**

14 **SECOND by Ms. Covey**

15  
16 **VOTE on the bottom line for the 60300 series: 6-3-0**, in the minority Ms. Cote, Mr. Theberge,  
17 Mr. Stephen Campbell

18 **MOTION PASSED**

19 **The bottom line for the 60300 series is set at \$287,310.00**

20  
21  
22 *Object Code 60320 series, Recreation Facilities:*

23  
24 **MOTION by Mr. Randazzo to set the 60320 series budget at \$8,177.00**

25 **SECOND by Ms. Covey**

26 **VOTE on the bottom line for the 60320 series: 9-0-0**

27 **MOTION PASSED**

28 **The bottom line for the 60320 series is set at \$8,177.00**

29  
30  
31 *Object Code 60330 series, Recreation Outside Programs:*

32  
33 **MOTION by Mr. Randazzo to set the 60330 series budget at \$11,500.00**

34 **SECOND by Ms. Covey**

35  
36 **VOTE on the bottom line for the 60330 series: 5-4-0**, in the minority Ms. Cote, Ms. Covey,  
37 Mr. Theberge, and Mr. Stephen Campbell

38 **MOTION PASSED**

39 **The bottom line for the 60330 series is set at \$11,500.00.**

40  
41  
42 *Object Code 60400 series, Senior Services Administration:*

43  
44 **MOTION by Mr. Randazzo to set the 60400 series budget at \$249,694.00**

45 **SECOND by Ms. Covey**

1 **VOTE on the bottom line for the 60400 series: 6-3-0**, in the minority Ms. Cote, Mr. Theberge,  
2 Mr. Stephen Campbell

3 **MOTION PASSED**

4 **The bottom line for the 60400 series is set at \$249,694.00**

5  
6  
7 Object Code 60430 series, Ingram Senior Center:

8  
9 **MOTION by Mr. Randazzo to set the 60430 series budget at \$42,980.00**

10 **SECOND by**

11  
12 **VOTE on the bottom line for the 60430 series: 9-0-0**

13 **MOTION PASSED**

14 **The bottom line for the 60430 series is set at \$42,980.00**

15  
16  
17 Object Code 70100 series, Library Administration:

18  
19 **MOTION by Mr. Randazzo to set the 70100 series budget at \$1,322,371.00**

20 **SECOND by MS. Covey**

21  
22 **VOTE on the bottom line for the 70100 series: 9-0-0**

23 **MOTION PASSED**

24 **The bottom line for the 70100 series is set at \$1,322,371.00**

25  
26  
27 Object Code 70110 series, Library Building:

28  
29 **MOTION by Mr. Randazzo to set the 70110 series budget at \$88,110.00**

30 **SECOND by Ms. Covey**

31 **VOTE on the bottom line for the 70110 series: 9-0-0**

32 **MOTION PASSED**

33 **The bottom line for the 70110 series is set at \$88,110.00**

34  
35  
36 Object Code 70200 series, Community Contributions:

37  
38 **MOTION by Mr. Randazzo to set the 70200 series budget at \$27,388.00**

39 **SECOND by Ms. Covey**

40  
41 *Discussion:*

42 Ms. Cote asked if we added money on Independence Day to spray for mosquitoes. Ms. Murray  
43 replied that this was in health budget. Selectman McBride commented that he would find out for  
44 certain.

45  
46 **VOTE on the bottom line for the 70200 series: 8-0-1**, Ms. Cote abstained

**MOTION PASSED****The bottom line for the 70200 series is set at \$27,388.00**

Object Code 80100-4724 series, Capital Improvements/Police Vehicle:

**MOTION by Mr. Randazzo to set the 80100-4724 series budget at \$512,156.00****SECOND by Ms. Covey**

*Discussion:*

Mr. S. Campbell referenced that the backup for the Police Cruisers was still not correct and viewed this as an issue. Selectman McBride responded that the Police Chief was committed to getting it done for \$130,000.00. Ms. Cote referenced the ambulance and stated that she thought we were purchasing every other year, and suggested waiting until next year to purchase it. Selectman McBride commented that staff stated it was needed and the next purchase would be in 2010. Ms. David asked if it took a long time to obtain the ambulance. Selectman McBride stated that it had been preordered with no commitment to buy.

**VOTE on the bottom line for the 80100-4724 series: 6-3-0, in the minority Ms. Cote, Mr. Theberge, Mr. Stephen Campbell**

**MOTION PASSED****The bottom line for the 80100-4724 series is set at \$512,156.00**

Object Code 28100 series, Sewer-Administration:

**MOTION by Mr. Randazzo to set the 28100 series budget at \$1,550,428.00****SECOND by Ms. Covey**

**VOTE on the bottom line for the 28100 series: 6-3-0, in the minority Ms. Cote, Mr. Theberge, Mr. Stephen Campbell**

**The bottom line for the 28100 series is set at \$1,550,428.00**

*Discussion:*

Selectman McBride commented that the EPA through the GLSD has authority over Salem, and added that they were here Friday responding to a situation reported by a resident regarding sewerage backup, and added that there was not a back up resulting from the 2006 flood. He added that sewerage overflows had to be 100% compliant.

Object Code 28110 series, Sewer-Debt Services:

**MOTION by Mr. Randazzo to set the 28110 series budget at \$433,631.00****SECOND by Ms. Covey****VOTE on the bottom line for the 28110 series: 9-0-0**

**MOTION PASSED****The bottom line for the 28110 series is set at \$433,631.00***Object Code 38100 series, Water Administration:***MOTION by Mr. Randazzo to set the 38100 series budget at \$1,052,383.00****SECOND by Mr. Theberge****VOTE on the bottom line for the 38100 series: 7-2-0, in the minority MS. Cote, Mr. Stephen Campbell****MOTION PASSED****The bottom line for the 38100 series is set at \$1,052,383.00***Object Code 38110 series, Water Operations:***MOTION by Mr. Randazzo to set the 38110 series budget at \$753,145.00****SECOND by Ms. Covey****VOTE on the bottom line for the 38110 series: 5-3-1, in the minority Ms. Cote, Mr. Theberge, Mr. Stephen Campbell and Mr. B. Campbell abstained****MOTION PASSED****The bottom line for the 38110 series is set at \$753,145.00***Object Code 38120 series, Water Department Buildings:***MOTION by Mr. Randazzo to set the 38120 series budget at \$30,124.00****SECOND by Ms. Covey****VOTE on the bottom line for the 38120 series: 9-0-0****MOTION PASSED****The bottom line for the 38120 series is set at \$30,124.00***Object Code 38130 series, Water-Debt Services:***MOTION by Mr. Randazzo to set the 38130 series budget at \$698,378.00****SECOND by Ms. Covey****VOTE on the bottom line for the 38130 series: 9-0-0****MOTION PASSED****The bottom line for the 38130 series is set at \$698,378.00**

1 Object Code 38140-4738 series, Capital Improvements/Water Vehicles:

2  
3 **MOTION by Mr. Randazzo to set the 38140-4738 series budget at \$49,258.00**

4 **SECOND by Ms. Covey**

5  
6 **VOTE on the bottom line for the 38140-4738 series: 9-0-0**

7 **MOTION PASSED**

8 **The bottom line for the 38140-4738 series is set at \$ 49,258.00**

9  
10  
11 General Fund:

12  
13 **MOTION by Mr. S. Campbell to set the General Fund budget at \$10,322,111.00**

14 **SECOND by Mr. Theberge**

15  
16 **VOTE on the bottom line for the General Fund series: 9-0-0**

17 **MOTION PASSED**

18 **The bottom line for the General Fund is set at \$10,322,111.00**

19  
20  
21 Sewer Fund:

22  
23 **MOTION by Mr. S. Campbell to set the Sewer Fund budget at \$1,984,059.00**

24 **SECOND by Ms. Covey**

25  
26 **VOTE on the bottom line for the Sewer Fund series: 9-0-0**

27 **MOTION PASSED**

28 **The bottom line for the Sewer Fund is set at \$1,984,059.00**

29  
30  
31 Water Fund:

32  
33 **MOTION by Mr. S. Campbell to set the Water Fund budget at \$2,583,583.00**

34 **SECOND by Ms. Covey**

35  
36 **VOTE on the bottom line for the Water Fund series: 9-0-0**

37 **MOTION PASSED**

38 **The bottom line for the Water Fund is set at \$2,583,583.00**

39  
40 Selectman McBride and Chairman Carney thanked the staff for their hard work.

41  
42  
43 **06) SCHOOL BUDGETARY MATTERS: SCHOOL BOARD REPRESENTATIVE**

44  
45 Mr. S. Campbell asked if groups were charged a fee when they used the High School. Mr. B.

46 Campbell replied that generally there was a fee charged with outside group usage. Mr. S.

1 Campbell asked if the School Board waived fees. Mr. B. Campbell responded that sometimes  
 2 fees were waived. Mr. S. Campbell asked if there was a policy in place regarding this, and if so  
 3 was the waiver voted on before the event. Mr. B. Campbell replied that the vote to waive would  
 4 generally happen before the event. Mr. S. Campbell asked if the board meeting regarding the  
 5 Police Station was charged. Mr. B. Campbell stated that he would find out if this group was  
 6 being charged. Mr. S. Campbell commented that the anticipated tax rate for the School would be  
 7 9.9% without any cuts.

8  
 9 Mr. B. Campbell commented that the School Budget would be available the Wednesday before  
 10 Thanksgiving. The Board asked to be notified when it would be available and asked that if it was  
 11 not available before 5:00PM, that the Budget books be brought to the Police Station so that the  
 12 members could pick them up before the holiday.

13  
 14 Mr. B. Campbell commented that the School received a \$10,000.00 donation from Wal-Mart and  
 15 a \$7,000.00 private donation. He also commented that the athletic teams were prospering. In  
 16 closing he stated that the School Board was doing its best to stay within the guidelines of the  
 17 budgetary process adding that it was challenging.

18  
 19  
 20 **07) MATTERS: BOARD OF SELECTMEN REPRESENTATIVE**

21  
 22 Selectman McBride stated that the DES might be requesting the restoration of some money to  
 23 the budget, adding that there was nothing else he was aware of. He read an article that stated that  
 24 New Hampshire's population was growing due to affordable housing.

25  
 26  
 27 **08) UNSCHEDULED MATTERS FOR DISCUSSION**

28  
 29 NONE

30  
 31  
 32 **09) ADJOURN**

33  
 34 **Ms. Covey asked the board to entertain a motion to recess until December 06, 2007 at 7:00**  
 35 **PM.**

36  
 37 **SECOND: Mr. Theberge**  
 38 **VOTE: 9-0-0**  
 39 **MOTION CARRIES**

40  
 41 Minutes recorded by: Catherine Kupa, Recording Secretary

42  
 43 Approved: \_\_\_\_\_

44  
 45 Date: \_\_\_\_\_